

F.No. 7/1/2022-AC
Government of India
Ministry of Finance
Department of Financial Services

3rd Floor, Jeevandeep Building,
Parliament Street, New Delhi - 110 001
Dated: 14 June, 2022

Sub: Application for the post of Chairman, National Bank for Agriculture & Rural Development (NABARD) with Head Quarter at Mumbai.

NABARD is a national level institution engaged in providing credit for promotion of agriculture, small-scale industries, cottage and village industries, handicrafts & other rural crafts as well as allied economic activities, with a view to promoting integrated rural development and securing prosperity of rural areas.

2. The post of Chairman, NABARD, Headquartered at Mumbai will fall vacant w.e.f. **August 1, 2022** and the same is proposed to be filled up for which applications are invited from suitably qualified and experienced candidates. The detailed term and conditions for appointment to the post of Chairman, NABARD are as follows:

S.No.	Criteria	Conditions of Eligibility
1	Age	The maximum age of entry for both internal as well as other candidates shall not be more than 57 years as on date of vacancy.
2.	Residual Service	3 Years of residual service from the date of attaining age of superannuation i.e. 60 years, is required to apply for internal as well as other candidates.
3.	Educational Qualification	Candidate should possess an advanced university degree preferably in economics, finance, business administration, agriculture, rural development or a related field.
4.	Experience	Minimum 25 years of experience in Scheduled Commercial Banks/Financial Institutions or in other Public/Private sector organizations in the financial/ agriculture/ cooperative/ rural development sector, of which at least 3 years should have been at the Board/Senior Management level in the organization. Board/Senior Management means the following: (a) WTD in PSBs/FIs/Private sector banks; or (b) Group Executive and equivalent level (one level below the board position) in private sector banks; or (c) CGM and above in RBI; or (d) CGM in NABARD/PSBs/other FIs; or (e) GM in PSBs where CGM post is not available; or (f) Equivalent of the above in case of other organisations.

		<p>Desirable competencies :</p> <ol style="list-style-type: none"> i. Sound knowledge of banking and rural development with an in-depth understanding of financial inclusion/ agriculture & rural finance sector, including cooperative banks, regional rural banks and micro finance institutions in India. ii. Good exposure to institution development and banking supervision. iii. Proven leadership abilities in implementing key financial and institutional reforms. iv. Profound management experience, preferably in initiating change and transforming a financial institution, excellent analytical skills, outstanding communication skills, and ability to operate effectively in both banking and Government environment. v. Proven ability to build and lead a multi-disciplinary team, interact with Central and State Governments, Reserve Bank of India, agricultural and rural institutions, banks, international agencies and others.
5.	Deputation of Govt Officers	Officers serving as Joint Secretary or above in Government of India or at an equivalent level in the Central/State Government or a regulatory body with a minimum of 25 years of service as on the date of vacancy, and having experience in the field of financial inclusion/digital agriculture and rural development/promotion of farmer's collective or women's group or rural cooperatives/rural infrastructure development/development of micro entrepreneurs.
6.	Duration of Assignment	The Chairman, NABARD shall hold office for a term of upto five years from the date on which he assumes his office or until he attains the age of sixty years, whichever is earlier. The other terms and conditions of appointment will be those as may be specified by the Government at the time of appointment. The Chairman NABARD shall be eligible for re-appointment, subject to fulfilment of other eligibility conditions as specified above.
7	Salary & Allowances	The post of Chairman, NABARD carries Pay Scale of Rs.2,25,000/-(fixed) [Level-17] plus allowances as admissible to Chief Executive of Public Sector Banks/Financial Institutions from time to time.



3. Duly verified and complete applications in respect of eligible officers, who are interested and can be spared in the event of selection, may be forwarded to this Department along with the following documents:

- (a) Application in the prescribed proforma (Annexure).
- (b) Certified copies of up-to date and complete Annual Performance Appraisal Reports (APAR/CR Dossier) of last five years.
- (c) Integrity Certificate.
- (d) Vigilance Clearance including certification that no disciplinary proceedings/criminal proceedings are either pending or contemplated against the applicant.
- (e) List of Minor/Major penalty, if any, imposed on the applicant during the last 10 years.
- (f) A brief write up on the significant contributions made by the applicant during his/her present/past assignments and his/her suitability for the post.

4. Applications along with the above documents should be sent through proper channel to Shri Chandragupta Shaurya, Under Secretary (AC), Department of Financial Services, Ministry of Finance, 3rd Floor, Jeevan Deep Building, Parliament Street, New Delhi-110001 latest by **14 July, 2022 (Thursday) (5:30 PM) ***.

5. The Government reserves the right to cancel/withdraw the recruitment process at any stage due to administrative exigencies, if any, without assigning any reasons thereof.

** Ministry of Finance, Department of Financial Services will, in no case, be responsible for non-receipt of applications or any delay in receipt thereof. Applications received after the prescribed date and time will not be entertained under any circumstances and will be summarily rejected.*



(Jitendra Asati)

Joint Director

Tel No. 011-23748762

1. All Secretaries/Chief Secretaries of the Central/State Governments.
2. Cadre Controlling Authorities of All India Services/Central Services Group 'A'.
3. CGM & Secretary, Secretary's Department, RBI
4. CEO, Indian Banks' Association.
5. Chairman, SBI and Chairman, NABARD
6. CMDs/MDs of all Public Sector Banks/Schedule Commercial Banks/Financial Institutions.
7. NIC Cell – for uploading on website of Department.

FORMAT OF APPLICATION

Post Applied for _____
To _____

Sh Chandragupta Shaurya
Under Secretary (AC), Ministry of Finance
Department of Financial Services
Jeevan Deep Building (3rd Floor), Parliament Street, New Delhi – 110001

Affix your Passport size photograph duly signed across the photograph.
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1.	Name in Full (in Block Letter)			
2.	Father's / Husband's name			
3.	Date of birth (copy of birth/ matriculation certificate to be attached)			
	Day	Month	Year	
4.	Age as on 01.08.2022. (Date of vacancy)			
	Day (DD)	Month (MM)	Year (YYYY)	
5.	a) Academic b) Professional Qualification: (latest first)			
	Qualification	Board/University	Year of Passing	Subject
				Percentage
6.	Category to which the Candidate belongs: Gen/SC/ST/OBC			
7.	Details of experience: As per S.No 4 of the tabular statement regarding Eligibility conditions (under para 2 of the detailed term & conditions)			
	Post/ Organization details	Period	Scale of Pay	Details of Job Responsibilities
8.	Any other relevant detail in terms of qualification and experience:			
9.	Name of present employer/institution :			
10.	Present post held and scale of Pay :			
11.	Date since when holding present post :			
12.	Complete correspondence and permanent address :			
13.	E – mail Address :		12.	Contact Number :
14.	A brief write up on the significant contributions made by the applicant during his/her present assignment and his/her suitability for the post (to be enclosed with the application) ; Yes/ No			

DECLARATION :

I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any statement or information furnished by me is found to be false/incomplete or incorrect, my candidature shall be liable to be rejected/cancelled. Further, in the event of any statement or information found to be false/incomplete/incorrect even after appointment, my services shall be liable to be terminated without any notice.

Date :

(Signature of Candidate)
Name:

Place :

