

No. S-11012/04/2014-Ins.1
Government of India
Ministry of Finance
Department of Financial Services
Insurance-I Section

2nd Floor, Jeevan Deep, Parliament Street
New Delhi, dated the 23rd September, 2014

To,

1. The Chairman, Life Insurance Corporation of India
2. The CMD, General Insurance Corporation of India
3. The CMD, National Insurance Company Limited
4. The CMD, New India Assurance Company Limited
5. The CMD, Oriental Insurance Company Limited
6. The CMD, United India Insurance Company Limited
7. The CMD, Agricultural Insurance Company Limited

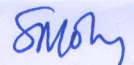
Subject: Transfer/Posting of female employees in Public Sector Insurance Companies.

Sir,

It has been brought to the notice of this Department that female employees of Public Sector Insurance Companies, married or unmarried, when posted/transferred away from their husbands or parents, as the case may be, to distant locations face genuine hardships and develop a feeling of insecurity. Keeping this in view, it has been decided:

- i) to accommodate as far as possible transfer/posting of a married female employee, on her request, at a place where her husband is stationed or as near as possible to that place or vice versa; and
 - ii) to accommodate as far as possible transfer/posting of an unmarried female employee, on her request, at a place where her parents are stationed or as near as possible to that place.
2. Life Insurance Corporation (LIC) and the Public Sector General Insurance Companies are, therefore, advised to frame a policy on the subject with the approval of their Boards, suitably incorporating the above guidelines and to take immediate action for implementation and compliance. Pending requests may also be considered under these guidelines. A line of confirmation may also be sent to this Department immediately after adoption of the policy by the Boards of the respective Insurance Companies.
3. This issues with the approval of Competent Authority.

Yours faithfully,



(S.K. Mohanty)

Under Secretary to the Govt. of India
Phone: 23748788

Copy to:

The Chief Executive, GIPSA