

**F.No.4/6/2014-Welfare**  
Government of India  
Ministry of Finance  
Deptt. of Financial Services  
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3<sup>rd</sup> Floor, Jeevan Deep Bldg., Parl. Street,  
New Delhi, dated: 23.09.2014.

To

1. The CMDs of all Public Sector Banks/Financial institutions/PSICs. /IRDA.
2. The Chief General Manager (HRD), Reserve Bank of India, Mumbai/IBA/NABARD.
3. PFRDA, New Delhi

Subject:- Benefit of reservation to Ex-servicemen, who apply for various examinations /vacancies before joining civil posts / service in the government job on civil side.

Sir,

I am directed to enclose herewith a copy of Ministry of Heavy Industries & Public Enterprises, Deptt. of Public Enterprises, New Delhi Office Memorandum No. 6(22)/1993-DPE(GM) dt. 03.09.2014 enclosing therewith a copy of the DoP&T's O.M. No. 36034/1/2014 -Estt. (Res.) dated 14.08.2014 (recd. on 16.09.2014) on the subject cited above for information and compliance.

Yours faithfully,

  
(J.S. Phaugat)

Under Secretary(Welfare)

Tel. No. 23748725

Fax No. 23742207, 23747018 & 23360250

Copy to NIC, DFS with a request to place this circular on the website of this Department for information of all concerned.

Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department Of Public Enterprises

44082/welfare  
dt. 16/9/2014



Public Enterprises Bhavan,  
Block No. 14, CGO Complex,  
Lodhi Road New Delhi,

Dated: 3<sup>rd</sup> September, 2014

Office Memorandum

**Subject:-Benefit of reservation to Ex-servicemen, who apply for various examinations / vacancies before joining civil posts / services in the Government job on civil side.**

The undersigned is directed to refer to the subject mentioned above and to forward herewith a copy of Department of Personnel and Training (DoPT) OM No. 36034/1/2014-Estt.(Res.) dated 14.08.2014 on the above subject to all the Administrative Ministries / Departments concerned with Central Public Sector Enterprise (CPSE).

SFS  
DS(P&T)

All Ministries / Departments may kindly bring its contents to the notice of all CPSEs under their administrative control for compliance.

12/9

(J.N. Prasad) 02/09/2014  
Director

Encl. as above.

Dir (Estt)

All Administrative Ministries / Departments concerned with CPSEs and a copy each to:

- (i) Chief Executives of all CPSEs.
- (ii) Department of Personnel and Training (DoPT), North Block in reference to their OM No. 36034/1/2014-Estt.(Res.) dated 14.08.2014.
- (iii) NIC, Cell DPE with a request to upload a copy at DPE's web-site under the link DPE-Guidelines/Personnel-Policies/Reservation-Policies/Reservation for Ex-servicemen.
- (iv) Guard File.

Copy to : PS to Secretary, DRE

15/09/14

Sir, this is for welfare of Ex-servicemen in PSBs/sons. Cos. (Refer S.No. 5 on ps-47)

P)-circulate to all PSBs/sons etc

Dir (Estt.)

DS (welfare)

16/9  
US (welfare)

फा. सं. 6(22)/1993-डीपीई(जीएम)  
भारत सरकार  
भारी उद्योग और लोक उद्यम मंत्रालय  
लोक उद्यम विभाग


लोक उद्योग भवन,  
ब्लॉक संख्या 14, सी. जी. ओ. कॉम्प्लेक्स,  
लोधी रोड, नई दिल्ली-110 003.  
दिनांक: 3 सितंबर, 2014

कार्यालय ज्ञापन

विषय :- भूतपूर्व सैनिकों को आरक्षण का लाभ जो सरकारी नौकरी में सिविल स्तर पर सिविल पदों/सेवाओं में कार्यभार ग्रहण करने से पहले विभिन्न परीक्षाओं/रिक्तियों के लिए आवेदन करते हैं।

अधोहस्ताक्षरी को उपर्युक्त विषय का हवाला देने और इसके साथ उपर्युक्त विषय पर कार्मिक एवं प्रशिक्षण विभाग के दिनांक 14.08.1994 के जा.सं. 36034/1/2014-स्था. (आरक्षण) की एक प्रति केंद्रीय सरकारी लोक उद्यमों (सीपीएसई) से संबंधित सभी प्रशासनिक मंत्रालयों/विभागों को अग्रेषित करने का निदेश हुआ है।

सभी मंत्रालय/विभाग अनुपालन के लिए अपने प्रशासनिक नियंत्रणाधीन सभी केन्द्रीय सरकारी लोक उद्यमों के ध्यान में इसकी विषयवस्तु लाएं।

  
03/09/2014  
(जे.एन.प्रसाद)  
निदेशक

संलग्नक: यथोपरि।

सेवा में,

केन्द्रीय सरकारी लोक उद्यमों से संबंधित सभी प्रशासनिक मंत्रालय/ विभाग और उसकी एक प्रति निम्नलिखित को:-

- (i) सभी केंद्रीय लोक उद्यमों के मुख्य कार्यपालक
- (ii) कार्मिक एवं प्रशिक्षण विभाग, नॉर्थ ब्लॉक को उनके का.जा. सं. 36034/1/2014-स्था. (आर.) दिनांक 14.8.2014 के संदर्भ में
- (iii) एनआईसी, सैल; डीपीई को इस अनुरोध के साथ कि इस की एक प्रति डीपीई की वैबसाइट पर लिंक डीपीई - दिशानिर्देश/कार्मिक - नीतियां/आरक्षण - नीतियां/ भूतपूर्व सैनिकों के लिए आरक्षण के अंतर्गत अपलोड कर दिया जाए।
- (iv) गार्ड फाईल।

प्रति निम्नलिखित को: सचिव के निजी सचिव, डीपीई।

(2)

No.36034/1/2014-Estt.(Res.)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
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*North Block, New Delhi  
Dated the 14<sup>th</sup> August, 2014*

**OFFICE MEMORANDUM**

**Sub: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/ services in the Government job on civil side.**

In terms of this Department's Notification No. 39016/10/79-Estt(C) dated 15<sup>th</sup> December, 1979 as amended from time to time and which was last amended vide Notification No. 36034/1/2006-Estt (Res) dated 4<sup>th</sup> October, 2012, the benefit of reservation to ex-servicemen is available at ten per cent of the vacancies in Group C posts and twenty per cent of the vacancies in Group D posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten per cent of the vacancies in the posts upto of the level of Assistant Commandant in all para-military forces to be filled by direct recruitment.

2. Vide this Department's O.M. No. 36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-serviceman has joined the Government job on civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M. No. 36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of 02.05.1985 shall not apply to those ex-servicemen who have been re-employed or are re-employed by private companies/autonomous bodies/ public sector undertakings/ government offices on casual/contract/temporary ad-hoc basis and who can be removed from such service at any time by their employer concerned.

3. An ex-serviceman at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex-servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment for subsequent suitable employment.

4. The matter has, therefore, been considered in consultation with Department of Ex-servicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/undertaking to the concerned employer about the date-wise details of application

for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

5. The above Orders shall take effect from the date of issue of this Office Memorandum.
6. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control, for information and compliance.

*G. Srinivasan*

(G. Srinivasan)

Deputy Secretary to the Government of India

Tele: 2309 3074

To

1. The Secretary, All Ministries/Departments of the Govt. of India.
2. The Secretary, Department of Ex-servicemen Welfare, Ministry of Defence, South Block, New Delhi.
3. The Secretary, Kendriya Sainik Board, R.K. Puram, West Block-V, New Delhi-110066, for wide publicity of this Office Memorandum.
4. The Secretary, Railway Board, Rail Bhawan, New Delhi
5. The Secretary, Department of Financial Services, Jeevan Deep Building, New Delhi - in respect of Public Sector Banks and Public Sector Insurance Companies.
6. The Secretary, Department of Public Enterprises, CGO Complex, New Delhi - in respect of Central Public Sector Enterprises.
7. The Secretary, Union Public Service Commission, Shahjahan Road, Dholpur House, New Delhi.
8. Prime Minister's Office/Cabinet Secretariat/Supreme Court of India/Election Commission of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/ Planning Commission.
9. Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
10. The Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110001.
11. The Chairman, Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
12. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions, and all attached/subordinate offices of this Ministry.
13. Information and Facilitation Centre, DOPT, North Block, New Delhi - 20 copies

✓ Copy to Director, NIC, DOPT - with a request to place this circular on the website of this Department, for information of all concerned.