

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF FINANCIAL SERVICES**

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3<sup>rd</sup> Floor, *Jeevandeep* Building,  
Parliament Street, New Delhi

**Applications invited for filling the post of  
Chairman and Managing Director (CMD) of SIDBI**

Small Industries Development Bank of India (SIDBI) promotes development and financing of MSME sector of India. Applications are invited from eligible candidates for the post of CMD of SIDBI.

The detailed terms and conditions for filling the vacancy are available on the Department's Website at <http://www.financialservices.gov.in>.

**Last date for receipt of applications is 17<sup>th</sup> March, 2017.**

Sd/-  
(Rajiv Sharma)  
Under Secretary to the Government of India

भारत सरकार  
वित्त मंत्रालय  
वित्तीय सेवाएं विभाग

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तीसरा तल, जीवनदीप भवन,  
संसद मार्ग, नई दिल्ली

**सिडबी के अध्यक्ष एवं प्रबंध निदेशक के पद को भरने के लिए आवेदन आमंत्रित हैं**

भारतीय लघु उद्योग विकास बैंक (सिडबी) भारत के एमएसएमई क्षेत्र के विकास तथा वित्तपोषण के संवर्द्धन के संबंध में कार्य करता है। सिडबी के अध्यक्ष एवं प्रबंध निदेशक के पद के लिए पात्र अभ्यर्थियों से आवेदन आमंत्रित किए जाते हैं।

रिक्त पद को भरने के संबंध में विस्तृत निबंधन एवं शर्तें विभाग की वेबसाइट <http://www.financialservices.gov.in> पर उपलब्ध हैं।

**आवेदन प्राप्त करने की अंतिम तिथि 17 मार्च, 2017 है।**

ह/  
(राजीव शर्मा)  
अवर सचिव, भारत सरकार

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**F.No. 17/04/2017-IF-II**  
Government of India  
Ministry of Finance  
Department of Financial Services  
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3<sup>rd</sup> Floor, Jeevandeep Building  
Parliament Street, New Delhi  
February 16, 2017

**Subject: Applications invited for the post of Chairman & Managing Director (CMD), SIDBI.**

The post of Chairman & Managing Director (MD), SIDBI is proposed to be filled up on deputation basis/ contract basis. Applications are invited from eligible officers working in the Central/State Governments or from other qualified persons fulfilling the following terms & conditions:

- i. Age :**  
The maximum age of entry for both internal as well as other candidates shall be 57 years as on the date of vacancy.
- ii. Residual Service :**  
3 Years of residual service before the date of attaining age of superannuation i.e. 60 years, is required to apply for both internal as well as other candidates.
- iii. Education Qualifications :**  
Candidate should have a post graduate University Degree preferably in Economics, Commerce, Finance or Business Administration or a graduate degree, preferably in these subjects, with professional qualification of Chartered Accountant, Company Secretary, Master of Business Administration, Institute of Cost and Works Accountant, Chartered Financial Analyst or equivalent. Any additional qualification in the field of SME sector will be considered desirable.
- iv. Experience :**
  - (i) Minimum 25 years of experience as on the date of vacancy in different verticals/domains, including 3 years of operational experience, in Scheduled Commercial Banks (SCBs)/Financial Institutions (FIs) or other Public Sector organisations in Financial sector.  
  
Of these 25 years, at least 2 years of experience should be at the level of:
    - (a) Whole Time Director/Directors on Board of SCBs/FIs or other Public Sector Financial organisations; or
    - (b) CGM in NABARD/SIDBI/IFCI Ltd./IIFCL/SBI; or
    - (c) GM in Nationalized Banks; or
    - (d) ED in IDBI; or
    - (e) ED or equivalent in RBI.

(The positions as specified above should have been held on substantive basis.)

- (ii) Experience of institutional development in the financial, banking, services sector or a Public Sector Undertakings.
  - (iii) Proven management, leadership and innovative skills to build an inspired team.
  - (iv) Adequate knowledge and experience in SME lending, Re-finance, Corporate Finance, Treasury Operations, Resource Mobilisation, Risk Management, Information Technology etc. Exposure to Micro Credit and promotional and Development Services for MSMEs would be an added advantage.
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**v. Criteria of deputation for Govt Officers :**

Officers serving as Joint Secretary or above in Government of India or at an equivalent level in the State Government or a regulatory body having 5 years professional/academic experience with 2 years mandatory experience at the level of Joint Secretary in the field of finance, industrial development or public enterprise management shall be eligible to apply on deputation basis.

**vi. Duration of Assignment**

The assignment shall be for a period of three years and may be extended by upto two years based on performance provided that no person shall hold office of CMD, SIDBI after attaining the age of 60 years. For All India Service officers/ Central Services Group 'A' officers, extant guidelines on deputation tenure shall apply.

**vii. Salary & Allowance**

The post carries pay-scale of Rs. 2,05,400 – 2,24,400/- [Level 16] plus all usual allowances and perquisites as allowed to Whole Time Directors of Public Sector Banks.

2. The applications in respect of eligible officers who are interested and can be spared in the event of selection, may be forwarded, duly verified/counter verified alongwith the following documents:

- i) Application in the prescribed proforma (Annexure).
- ii) Certified copies of up-to date and complete Annual Performance Appraisal Reports (APAR/CR Dossier) of last five years.
- iii) Integrity Certificate.
- iv) Vigilance clearance including certification that no disciplinary proceedings/criminal proceedings are either pending or contemplated against the applicant.
- v) List of minor/major penalty, if any, imposed on the applicant during the last 10 years.
- vi) A brief write up on the significant contributions made by the applicant during his/her present/past assignments and his/her suitability for the post.

3. Applications along with the above documents should be forwarded through proper channel to Shri Rajiv Sharma, Under Secretary (IF-II), Department of Financial Services, Ministry of Finance, 3<sup>rd</sup> Floor, Jeevan Deep Building, Parliament Street, New Delhi – 110001 (email: [if2section-dfs@gov.in](mailto:if2section-dfs@gov.in)) **latest by 17th March 2017\***. Applicants may send an advance copy to the above address.

*\*Note: Ministry of Finance, Department of Financial Services will in no case, be responsible for non-receipt of applications or any delay in receipt thereof. Applications received after the prescribed date will not be entertained under any circumstances and will be summarily rejected.*

  
(Rajiv Sharma)

Under Secretary to the Government of India

Copy to:

- 1. All Secretaries/ Chief Secretaries of the Central/State Governments.
- 2. Cadre Controlling Authorities of All India Services/ Central Services Group 'A'.
- 3. RBI, Indian Banks Association.
- 4. CMDs/MDs of State Bank of India/ Public Sector Banks/ Schedule Commercial Banks/ Finance Institutions/ Other Public Sector Financial Organisations.
- 5. NIC Cell – for uploading on website of Department.

## FORMAT OF APPLICATION

Post Applied for \_\_\_\_\_

To  
 Shri Rajiv Sharma  
 Under Secretary (IF-II), Ministry of Finance  
 Department of Financial Services  
 Jeevan Deep Building (3<sup>rd</sup> Floor), Parliament Street, New Delhi - 110 001

Affix your Passport  
 size photograph  
 duly signed across

1.	Name in Full (in Block Letter)								
2.	Father's/Husband's name								
3.	Date of birth (copy of certificate to be attached)	Day	Month	Year	4.	Age as on 07.12.2016 (Date of vacancy)	Day	Month	Year
4.	a) Academic b) Professional Qualification :								
	<u>Qualification</u>	<u>Board/University</u>		<u>Year of Passing</u>	<u>Subject</u>	<u>Percentage</u>			
5.	Details of Experience of the candidates:								
5(i)	Whether having experience of minimum 25 years as on the date of vacancy in different verticals/domains, including 3 years of operational experience, in Scheduled Commercial Banks (SCBs)/Financial Institutions (FIs) or other Public Sector organisations in Financial sector : Yes/No (If yes, provide details as per below)								
	<u>Post/Organization details</u>	<u>Period</u>	<u>Scale of Pay</u>	<u>Details of Responsibilities</u>					
5(ii)	If yes, period of such experience and details thereof :								
6.	Details of Experience of the Govt. officers on deputation								
6(i)	Whether Officer serving as Joint Secretary or above in the Government of India or at an equivalent level in the State Government or a regulatory body, fulfils the criteria of 5 years professional/academic experience, with 2 mandatory years experience at the level of Joint Secretary in the field of finance, industrial development or public enterprise management: Yes/No (If yes, provide details as per below)								
	<u>Post/Organization details</u>	<u>Period</u>	<u>Scale of Pay</u>	<u>Details of Responsibilities</u>					
6(ii)	If yes, period of such experience and details thereof :								
7.	Any other relevant detail in terms of qualification and experience								
8.	Name of present employer/institution :								
9.	Present post held and scale of Pay :								
10.	Date of holding present post :								
11.	Complete postal address :								
12.	E-mail Address :				13.	Contact Number :			

**DECLARATION :**

I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particular or information furnished by me, found false/incomplete or ineligible, my candidature will be rejected or cancelled and in the event of any statement information found false even after appointment, my services are liable to be terminated without any notice.

Date:  
Place:

(Signature of Candidate)

NAME \_\_\_\_\_