

No.4/11/3/2013-IR
Government of India
Ministry of Finance

Department of Financial Services

Jeevan Deep, IIIrd Floor,
Parliament Street, New Delhi

Dated the June 3, 2013

To

CEOs of all PSBs

Subject: **Promotion process 2013-14 –
Relaxations regarding Rural/Semi-urban experience and field
experience for Specialist Officers**

=====

Sir,

I am directed to refer to this Department's letter of even number dated 4.4.2013 and 22.5.2013 on the above subject and to say that references received from PSBs seeking relaxations in the guidelines for promotion process 2013-14 have been examined in this Department.

2. It has been decided that if required the Banks may, with the approval of their Boards, provide relaxations, in the guidelines on promotion on the following points:-

- i) In case officers being considered for promotion for the year 2013-14 do not have sufficient rural/semi-urban experience they may be posted to such areas, post promotion, in order to fulfil the mandatory requirement.
- ii) In case officers of specialized cadre being considered for promotion for the year 2013-14 do not have sufficient experience of field operations, they may be posted to such positions post promotion, in order to fulfil the mandatory requirement.

3. The Banks may extend such relaxation/ deviation only if required and must properly record the reasons in the minutes of the Board meeting.

4. This issues with the approval of Secretary (FS).

Yours faithfully,

Sd/-

(Manish Kumar)

Under Secretary to the Government of India

Copy to all Government Nominee Directors