

File No. 10/16/2011-Welfare(SCT-(B)
Ministry of Finance
Department of Financial Services
(Welfare)

Jeevan Deep Building,
Parliament Street, New Delhi,
Dated 27 August, 2013.

To

CEOs of all PSBs/FIs/PSICs
CGM(HR), RBI, Mumbai
Secretary, IBA, Mumbai.

Subject: Quarterly meetings with SC/ST/OBC Employees Welfare Associations at Central and Zonal/Circle level in PSBs/FIs/PSICs.

Sir,

I am directed to refer to the subject cited above and to say that clarifications are being sought from some quarters regarding eligibility of SC/ST Bank Employees Welfare Associations to be called for quarterly meetings at National/Zonal/Circle level by the respective banks etc.

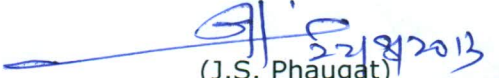
2. It is reiterated that quarterly meetings with Bank's Chief Executive, both at National and Zonal/Circle office level (where rosters are maintained) may be held with one Association only representing the interests of SC/ST Employees which enjoys the majority following (may be ascertained by check-off facility) of employees of these categories at national level, in case there is more than one association.

3. In view of foregoing, where meetings are held at Zonal level, the Zonal Unit of the majority Association which has the support of majority SC/ST Employees [Welfare Association of the bank] as a whole (Central level) should be invited for the meetings. However, in case there is no central (Bank level) majority association, the association at Circle Level which claims the majority status, may be requested to submit the list of members and whichever association has the largest numbers may be recognized as representative association.

4. Similar procedure may be adopted in respect of OBC Bank Employees Welfare Associations while calling for half-yearly meetings.

5. It may also be ensured that such meetings are held regularly, preferably in the first month of the respective quarter. Hindi version will follow.

Yours faithfully,


(J.S. Phaugat)

Under Secretary(Welfare)

जे. एस. फौगाट/J. S. PHAUGAT
अवर सचिव/Under Secretary

Copy also on the intera-net cite of DFS.