

**F.No.11/1/2013-Welfare**  
Government of India  
Ministry of Finance  
Deptt. of Financial Services

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3<sup>rd</sup> Floor, Jeevan Deep Bldg., Parl. Street,  
New Delhi **dated: 03 .09.2013.**

To

1. The Chairman/CMDs of all Public Sector Banks/FIc and PSICs.
2. Chief General Manager, RBI,HO, Mumbai

**Subject:- Meeting of the Nodal Officers' under the Chairmanship of Secretary, M/o Miiority Affairs on implementation of 15 Point Programme and Follow-up action on Sachar Committee report.**

Sir,

I am directed to invite a reference to DoP&T's Office Memorandum No. 39016/7(S)/2006-Estt (B) dt. 8<sup>th</sup> January, 2007 (Copy enclosed) on the above subject and to say that in the last meeting of nodal officers held under the Chairmanship of the Secretary, Ministry of Minority Affairs on the implementation of 15 point programme and follow up action on Sachar Committee Report. It was observed that while the overall recruitment of minorities by PSBs has been steady at 7.4%, the bank wise reasons for some banks where there has been a shortfall are not convincing. It was, therefore, emphasized that DoP&T's guideline on the recruitment of minorities in PSBs may be again reiterated to PSBs.

In view of the foregoing para, CEOs of all PSBs , FIs and PSICs are requested to instruct the Appointing Authorities under their control to scrupulously follow the DoP&T's Guidelines as contained in their O.M. dated 08.01.2007 and initiate concertive efforts to enhance recruitment of minorities communities in PSBs, FIs and PSICs.

Please acknowledge the receipt of this letter.

Yours faithfully,

*J.S. Phaugat*  
(J.S. Phaugat)

Under Secretary to the Govt. of India  
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No. 39016/7(S)/2006-Estt (B)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

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New Delhi, 08<sup>th</sup> January, 2007

OFFICE MEMORANDUM

**Subject:- Prime Minister's New 15-Point Programme for the Welfare of Minorities-Measures to give special consideration to minorities in recruitment.**

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The undersigned is directed to invite attention to the instructions contained in this Department's O.M.No. 39016/9(s)/89-Estt.(B) dated 16<sup>th</sup> August, 1990 (copy enclosed) regarding inclusion of one member belonging to Scheduled Castes/Scheduled Tribes and one Member belonging to minority community in the Selection Committees/Boards constituted for making recruitment to Group 'C' and Group 'D' posts.

2. As the various Ministries/Departments etc. are aware, the Prime Minister's New 15-Point Programme for the welfare of Minorities, *inter-alia* provides for giving special consideration to minorities in recruitment and for this purpose making the Selection Committees representative. Available evidence indicates that the representation of minorities in Government service and public sector employment is not satisfactory and certainly not in proportion to the population of the minorities. Government is committed to ensuring fair representation to the minorities in Government employment, including public sector enterprises, public sector banks and financial institutions and the Railways. To this end, it is expected that the Central and State Governments will give special consideration to minorities in appointments.

3. All heads of Departments, public sector enterprises, public sector banks and financial institutions, quasi-Government organizations,

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