

File No. 4/3/2013-Welfare
Ministry of Finance
Department of Financial Services
(Welfare)

Jeevan Deep Building,
Parliament Street, New Delhi,
dated 5th September, 2013

Office Memorandum

Subject: Age relaxation to ex-servicemen employees in PSBs while competing for promotion to higher post.

The undersigned is directed to refer to Ministry of Defence (MoD), letter No. 0515/Gen/DGR/Emp-3, dtd. 7th Nov., 2012, followed by DO letter No. 28(47)/2013/D(Res.I), dtd. 24.6.2013, on the subject cited above and to say that the matter was examined in consultation with DOP&T and State Bank of India(SBI).

2. DOP&T is of the view that as per existing instructions, Ex-Servicemen are provided relaxation in case of appointment on direct recruitment basis. Ex-servicemen who have already secured appointment under the Central Government can avail of second benefit of age relaxation for securing another appointment in any higher post or service under the Central Government. However, such candidate will not be eligible for the benefit of reservation for ex-servicemen in Central Government jobs.

3. SBI has reported that as per Gol guidelines, bank gives benefit of relaxation in service eligibility criteria for maximum period of 2 years to its ex-servicemen employees after they have rendered at least 3 years of actual service in the bank (only once during their career) for the purpose of promotion. These guidelines enable the ex-servicemen employees to become eligible for promotion to officers' cadre after 4 years of service instead of 6 years, applicable to other Bank employees. Therefore, an ex-serviceman joining the bank in the age group of 39-40 years would become eligible for appearing in the promotion exercise before they cross 45 years' of age.

4. SBI has further clarified that selection of employees for promotions from clerical cadre to officers' cadre, in SBI, is not done through fresh appointment but by way of internal out of cadre career progression and therefore, provisions under DOP&T's order No. 36034/6/90-Estt.(SCT), dtd. 10.10.94 which provide for benefit of age relaxation for securing another

