

## **Guidelines for appointment of Non Official Directors on the Board of Regional Rural Banks**

<b>Sr. No.</b>	<b>Criteria</b>	<b>Norms</b>
<b>1.</b>	<b>General</b>	<p>1. Nominations will be made keeping in view the provisions of the relevant Act/rules.</p> <p>2. The suitability of nominees may to be assessed in terms of formal qualification, expertise, track record, integrity etc. For assessing integrity and suitability, information on criminal records, financial position, civil actions undertaken to pursue personal debts, refusal of admission to or expulsion from professional bodies, sanctions applied by regulators and similar bodies and previous questionable business practices etc. will be relied upon.</p> <p>3. Persons with special academic training or practical experience in the field of agriculture, rural economy, banking, cooperation, economics, business management, human resources, finance law, marketing, industry and IT will ordinarily be considered.</p> <p>4. As far as possible representation may also be given to women and the persons belonging to SC/ST community.</p>
<b>2.</b>	<b>Educational qualification</b>	At least graduate
<b>3.</b>	<b>Age Limit</b>	On the date of recommendations by Appointing Authority, should not be less than 35 years and preferably below 65 years. The upper age limit can be relaxed in case of outstanding experts, eminent persons.
<b>4.</b>	<b>Work Experience</b>	Profession/Academicians should ordinarily have at least 5 years work experience in the particular field.
<b>Disqualifications</b>		
<b>1.</b>	A director already on a Bank/FI, under any category will not be considered for nomination as director on boards of RRB.	

<b>2.</b>	Persons connected with hire purchase, financing investment, MFI, NGO. Leasing and other para-banking activities, MPs, MLAs, MLCs and Stock Brokers will not be appointed as director on the boards of RRBs.
<b>3.</b>	A director would not be considered for nomination as a director on the boards of RRBs if such director has already been a director in the past under any category on the board of any PSB/FI/RBI/Insurance company/RRB for two terms or six years, whether continuously or intermittently.
<b>Professional Restriction</b>	
<b>1.</b>	Director will not accept/will not be allotted any work of the RRB for two years after demitting office as director of that RRB.
<b>2.</b>	During his term as director on any RRB, such director, or the professional firm with which he/she is associated, will not undertake any professional work (statutory audit, concurrent audit, legal retainer-ship or empanelment as a lawyer, etc.) in that RRB. The firm should be allowed to be engaged, provided the director recuses himself/herself from handling that part of the business of the firm, where there may be conflict of interest.
<b>3.</b>	If a person having professional relationship with RRB or a cooperative bank is selected for being nominated on the board of RRB, he will have to sever his connection with the RRB before such appointment.
<b>4.</b>	Professionals shall not be nominated on the Board of RRBs with which they have had business relationship during the last three years before such nomination.