

No. 23/1/2012--WELFARE  
GOVERNMENT OF INDIA  
Ministry of Finance  
Department of Financial Services  
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4th  
New Delhi, dated the February, 2013.

To

Sh.M.R. Kumar,  
Executive Director (Personnel),  
Life Insurance Corporation of India,  
Central office "Yogakshema"  
Jeevan Bima Marg,  
Mumbai-400021.

Subject:- Launching of Special Recruitment Drive for filling up the backlog reserved vacancies for SCs/STs/OBCs.

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Sir

I am directed to refer your letter No. Ref: -CO/ER/Res 11/1213/L007 dated 22.12.2012 regarding seeking certain clarifications on the subject mentioned above and <sup>submit present advise position</sup> ~~and advice which are~~ as follows:-

Sr. No.	Issues on which <del>our</del> <sup>Deptt</sup> comments are sought	Comments
1.	Since reservation for OBCs came into force with effect from 8.9.1993, while examining the entitlement for OBCs we are excluding the strength of the employees appointed prior to 8.9.1993. Kindly guide us whether the practice followed by us is in order.	Action of LIC is in order.
2.	In LIC, reservation to SC/ST is provided in recruitment as well as promotion whereas to OBCs it is provided in recruitment only. There is no reservation in promotion to OBCs. You are requested to guide us whether our understanding of the same is in order.	There is no reservation for OBCs in promotion.
3.	As to whether all India reservation percentage are to be applied for recruitment in Class II, III and IV also, where the recruitment is done at regional level and not at All India level.	Reservation percentage prescribed for respective regions only will apply in the cases of recruitments held at regional levels <sup>for vacancies for that particular region.</sup>

