

Record of Discussion

The Committee constituted for consideration of applications for appointment on compassionate grounds against **one vacancy of Multi-Tasking Staff (MTS)**, met on 25.09.2026 at 11.30 a.m. in the chambers of **Deputy Secretary (BO – I), Shri Mohamed Ashraf J S**, Chairperson, with the following members:

- i. US (Debt Recovery Tribunal) : Sh. Shiv Dutt Sharma, Member
- ii. US (General Administration) : Sh. Rahul Kumar, Member

2. The Committee was apprised of the action taken on the basis of its recommendations made in the last meeting held on 03.09.2026. The Committee was further apprised of a representation received from Ms. Ansu, W/o Late Sh. Bhole, seeking consideration of her case for appointment on compassionate grounds in place of Late Sh. Bhole, whose application had earlier been rejected on account of the applicant having expired. The representation was examined in the light of the applicable DoPT instructions, and the Committee noted that Ms. Ansu does not fulfil the prescribed conditions for appointment on compassionate grounds, as she was not a dependent family member of the deceased Government servant at the time of his death and therefore, her case cannot be considered. Accordingly, it was decided that the position may be communicated to Ms. Ansu.

3. Thereafter, the following applications were duly scrutinized and assessed by the Committee in accordance with the point-based merit system adopted by the Department of Financial Services and the provisions of DoPT's O.M. No. 14014/1/2022-Estt.(D) dated 02.08.2022, containing the Master Circular on Compassionate Appointment:

S. N o.	Name of the Candidate	Unique Registrati on Number (URN)	Category of the applicant	Marks Obtained as per Merit Point Assessme nt	Age Crit eria Met	Educa tional Criter ia Met	Remarks of the Committ ee
1	Sh. Girish Chand	CA/2026/00 1	SC	40	Yes	Yes	Criteria Met
2	Ms. Charu Joshi	CA/2026/00 2	General	51	No	Yes	Criteria Not Met
3	Sh. Lokesh	CA/2026/00 3	SC	49	Yes	Yes	Criteria Met
4	Sh. Mayank Rawat	CA/2026/00 4	General	29	Yes	Yes	Criteria Met
5	Sh. Prince Yadav	CA/2026/00 5	OBC	52	Yes	Yes	Criteria Met
6	Sh. Vijay Kumar	CA/2026/00 6	SC	33	Yes	Yes	Criteria Met
7	Ms. Shivani	CA/2026/00 7	General	38	Yes	Yes	Criteria Met
8	Sh. Rohan Verma	CA/2026/00 8	General	31	Yes	Yes	Criteria Met

4. The Committee noted that, as per the aforesaid DoPT's instructions, the object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his

family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. Also, the Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

5. The Committee also took note of the Supreme Court's judgement dated May 4, 1994 in the case of Umesh Kumar Nagpal vs. State of Haryana and others [JT 1994(3) S.C. 525] as cited in the master circular, which had laid down the following important principles in this regard:

- i. The whole object of granting compassionate appointment is to enable, the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
- ii. Offering compassionate appointment as a matter of course irrespective of the financial condition of the family of the deceased or medically retired Government servant is legally impermissible.

6. The Committee noted that Point No. 6(B)(a) of DoPT's O.M. dated 02.08.2022 provides for age relaxation. The clause states that, *Upper age limit could be relaxed wherever found to be necessary. The lower age limit should, however, in no case be relaxed below 18 years of age.* The necessity for grant of age relaxation was examined in light of the DoPT's O.M., judgement of Hon'ble Supreme Court and the objective of the Compassionate Appointment. It was seen that sufficient eligible candidates were available, meeting the eligibility norms; thus, the Committee found no circumstances warranting grant of age relaxation in the present selection. Accordingly, the Committee recommends that no age relaxation may be granted.

7. Upon consideration of the cases, the marks obtained by the applicants and after detailed deliberations, the Committee found that the case of Sh. Prince Yadav, S/o Late Sh. Upender Yadav, MTS, having secured the highest merit points among the candidates meeting the prescribed eligibility criteria, merits consideration against the (1) available vacancy (of MTS) for appointment on compassionate grounds. The Committee also took into consideration the particulars of his family circumstances, including three dependents comprising his mother and two unmarried sisters. Accordingly, the Committee recommends the appointment of Sh. Prince Yadav, S/o Late Sh. Upender Yadav, MTS to the post of MTS in DFS on compassionate grounds.


(S D Sharma)
Under Secretary
Member


(Mohamed Ashraf J. S.)
Deputy Secretary
Chairperson


(Rahul Kumar)
Under Secretary
Member