

URGENT

F.No. 3/8/2010-RRB  
Government of India  
Ministry of Finance  
Department of Financial Services

New Delhi dated the 23 February, 2012

To,  
The Chairmen of all RRBs  
The GMs(RRBs) of the sponsor banks of RRBs

Subject:- Recruitment of Officers and Employees by RRBs through Institute of Banking Personnel Selection(IBPS).

Sir,

At present most of the RRBs are recruiting officers and staff through Institute of Banking Personnel Selection (IBPS), which has been conducting separate examination for each RRB. This, besides being a long drawn process, causes duplication of efforts and there are delays in the completion of the selection process. In the present system candidates are required to appear in a large number of examinations.

2. With a view to reduce the time, multiplicity of selection process and bring in uniformity in the selection process. It has been decided, in consultation with IBPS, that a Common Written Examination (CWE) will be conducted by IBPS for recruitment of officers and staff in RRBs. The score in the CWE will be the basis for selection of candidates in the individual RRBs. The CWE scores will be valid for a period of one year.

3. NABARD, will, in consultation with IBPS and Department of Financial Services, finalize the methodology for conduct of the CWE. Considering the nature of operation of RRBs, knowledge of local language is vital.

4. Individual RRBs will invite applications for selection of candidates for the vacancies anticipated in the year as per the applicable rules. Candidates will be required to apply for selection against these vacancies along with their scores in CWE conducted by the IBPS. Final selection of personnel would be made by the RRB concerned as per the applicable procedure laid down under the relevant rules.

5. NABARD would be responsible for coordination and supervision of the selection process. A senior officer would be designated by NABARD for this purpose.

6. The above arrangements would be operational for the selections to be made during 2012-13. RRBs are required to convey their consent to IBPS, under intimation to NABARD, for the selection of personnel on their behalf as per the procedure to be shortly notified by NABARD.

Kindly acknowledge the receipt of this letter.

Yours faithfully,  
Sd/-  
(Suresh C. Arya)  
Senior Research Officer  
Phone No. 011-23748719

Copy for information forwarded to:-

- Shri M. Balachandran, Director, Institute of Banking Personnel Selection, IBPS House, Behind Thakur Polytechnic, Kandivali(E), Mumbai-400 001.
- The Chairman, NABARD, Head Office, Mumbai.
- The CGM-in-charge, RPCD, RBI, Central Office, Mumbai.
- The Chief General Manager, IDD, NABARD, HO, Mumbai.

Copy to:-

All Officers and Section in the Department of Financial Service