

MOST IMMEDIATE

F.No.2/2/2015-IR
Government of India
Ministry of Finance
Department of Financial Services

Jeevan Deep, IIIrd Floor,
Parliament Street, New Delhi
Dated the December 22, 2015

To
The Chief Executives of all PSBs

Subject: **Discontinuation of interviews in recruitment process**
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Sir,

I am directed to refer to the announcement made by the Hon'ble PM in his address to the Nation on the occasion of Independence Day on the subject cited above and to say that the Committee of Secretaries chaired by Cabinet Secretary in its meeting held on 13.11.2015 has recommended discontinuation of interviews in the recruitment process in Public Sector Banks(PSBs) for junior level posts by the deadline of 31.12.2015.

2. Accordingly, it has been decided to advise all PSBs to take necessary action with the approval of their respective Boards, if necessary, to discontinue interviews in the recruitment process for the clerical & sub-staff posts in Public Sector Banks by 31.12.2015 and disseminate the information to all stakeholders accordingly. If required, PSBs may explore other alternatives to strengthen written examination such as by including psychometric tests, etc. to replace interview mechanism.

Yours faithfully,


(Manish Kumar)

Under Secretary to the Government of India

Copy to the Chief Executive, Indian Banks' Association, Mumbai w.r.t. to IBA letter No. HR&IR/Govt/S/1633 dated 13th November, 2015 for taking similar/necessary action.