

File No. 1/03/2013-Welfare
Ministry of Finance
Department of Financial Service
(Welfare)

Jeevan Deep Building,
Parliament Street, New Delhi.
Dated February 18, 2014.

To

Chief Executives of All Public Sector Banks, SBI subsidiaries, Public Financial Institutions, Public Sector Insurance Companies and Reserve Bank of India, Insurance Regulatory Development Authority, and Pension Fund Regulatory Development Authority.

Subject: Concession to Scheduled Caste and Scheduled Tribe officers in posts filled by promotion by selection


Sir,

I am directed to refer to the subject cited above and to say that consequent upon revision of pay scales of Central Govt. employees, Deptt. of Personnel & Training (DOP&T) vide its OM No. 36028/8/2009-Estt.(Res.) dated 7th June, 2013 (copy enclosed) has clarified that provisions of 'concessions to Scheduled Castes and Scheduled Tribes in posts filled by promotion by Selection in posts falling under Group A(Class-I) would apply to posts within Group A carrying Grade Pay of Rs. 8700 or less. DOP&T has, further clarified that these provisions are applicable to Govt. servants paid from Civil Estimates.

2. The matter has been examined in this Department. As due to several obvious reasons, it is not possible to equate the pay scales of employees in Public Sector Banks(PSBs), Public Financial Institutions(PFIs), Public Sector Insurance Companies (PSICs), and Reserve Bank of India(RBI), Insurance Regulatory Development Authority (IRDA), and Pension Fund Regulatory Development Authority(PFRDA) with the pay scales of Central Govt. employees, it has been decided that concessions mentioned in DOP&T's OM No. 36028/8/2009-Estt.(Res.) dated 7th June, 2013 will be available to the SC/ST officers in PSBs, PFIs, PSICs, RBI, IRDA and PFRDA in 'promotion by selection' to posts within the officers cadre up to Middle Management Grade Scale-III or Grade-C(lowest three rungs in officers' cadres), whichever is applicable.

3. This Department may please be apprised of the compliance report in the matter.

Yours faithfully,



(J.S. Phaugat
Under Secretary (Wel.)

File No. 1/03/2013-Welfare

dated February 18, 2014.

Copy also for information and necessary action to:

1. Secretary, Indian Banks Association, Mumbai.
2. GIPSA, Ground Floor, Jeevan Deep Building, Parl. Street, New Delhi.
3. Deptt. of Personnel & Training (Dy. Secretary, Estt.(Res.) wrt their OM No. 36028/8/2009-Estt.(Res.) dated September 13, 2013.
4. NIC Wing, DFS for placing the order on the website of DFS.


(J.S. Phaugat
Under Secretary (Wel.)

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No. 36028/8/2009-Estt. (Res.)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi-110001.
Dated: 7th June, 2013

Office Memorandum

Subject: Concessions to Scheduled Castes and scheduled Tribes in posts filled by promotion by selection-posts within Group A (Class I).

The undersigned is directed to invite reference to this Department OM No. 36028/21/2003-Estt. (Res.) dated 29th January 2004 which provides that in promotion by selection to posts within Group A (Class I) which carry an ultimate salary of Rs.18,300/- per month or less, the Scheduled Caste/Scheduled Tribe officers, who are senior enough in the zone of consideration for promotion so as to be within the number of vacancies for which the select list has to be drawn up, would be included in that list provided they are not considered unfit for promotion. The scales of pay of Group A post have been revised on the basis of the recommendations of the 6th Central Pay Commission. Keeping that in view, it has been decided that orders contained in the aforesaid OM would apply to promotions by selection to posts within Group A carrying Grade Pay of Rs. 8,700/- or less.

2. All Ministries/Departments are requested to bring the above decision to the notice of all concerned.


(Sandeep Mukherjee)

Under Secretary to the Govt. of India

1. All Ministries/Departments of the Government of India.
2. Department of Financial Services, New Delhi.

Contd.

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- 2(a). Department of Expenditure w.r.t their I.D. No. 63745/E-III (A)/2013 dated. 03-06-2013.
3. Department of Public Enterprises, New Delhi.
4. Railway Board, New Delhi.
5. Union Public Service Commission/Supreme Court of India/Election Commission of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission.
6. Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
7. Ministry of Social Justice & Empowerment, Shastri Bhawan, New Delhi.
8. National Commission for SCs/National Commission for STs, Lok Nayak Bhawan, New Delhi.
9. National Commission for Backward Classes, Trikot-1, Bhikaji Cama Place, R.K.Puram, New Delhi.
10. Office of the Comptroller and Auditor General of India, 10 Bahadur Shahjafar Marg, New Delhi-110002.
11. Information and Facilitation Centra, DOPT, North Block, New Delhi (50 Copies).
12. The NIC, DOPT with a request to upload it at the website of this Department in OMs & Orders>Estt.(Res.)>SC/ST/OBC and in 'What's New'.