No. 15/1/2025-Vig.
Government of India
Ministry of Finance
(Department of Financial Services)
Vigilance Section
*****

3rd Flood, Jeevan Deep Building
Sansad Marg, New Delhi 110001
Dated: January 07, 2026

To

Chairman, SBI, Mumbai
CEO & MD, LIC, Mumbai
MD & CEOs of the Nationalized Banks (PSBs)
ED, (Deptt of Administration & Personnel Management), RBI, Mumbai
NHB/IIFCL/ IFCI Ltd./ SIDBI/EXIM Bank/NABARD

Subject: Appointment to the posts of Chief Vigilance Officers (CVOs) in the Public Sector Banks, Public Sector Insurance Companies & Financial Institutions– reg.

Madam/Sir,

Applications are invited for filling up the posts of Chief Vigilance Officers (CVOs) in various Public Sector Banks (PSBs), Public Sector Insurance Companies (PSICs) & Financial Institutions (FIs) under Department of Financial Services and the details are given in following paragraphs.

2. Details of the tentative posts of CVOs that are likely to fall vacant in near future are tabulated as under:

Category of Organisations	S. No.	Name of Organisation	Location of CVO
Public Sector Banks (PSBs)	1.	Bank of Baroda	Mumbai
	2.	Bank of India	Mumbai
	3.	Central Bank of India	Mumbai
	4.	Indian Overseas Bank	Chennai
Public Sector Insurance Companies (PSICs)	5.	New India Assurance Co. Ltd. (NIACL)	Mumbai
Financial Institutions (FIs)	6.	EXIM Bank	Mumbai

*However, vacancy position is tentative and could be amended/ added subsequently.

P.T.O.

3. Pay Scale/Perquisites admissible to CVOs for which applications are invited:

The CVOs posted in PSBs/PSICs/FIs shall draw their existing pay of their parent organisation plus deputation allowance thereon equal to 10% of their basic pay. They will be entitled to perquisites admissible to next higher position in borrowing organisation. However, CVO may choose to continue availing entitled perquisites admissible to them in the post held in parent organization, immediately before joining as CVO.

4. Eligibility:

(i) Eligibility criteria for appointment of CVO in PSBs –

(a) Chief General Managers (CGMs) of those PSBs where CGM post is introduced (including SBI);
(b) CGMs of RBI/ NABARD/ SIDBI/ EXIM Bank/ IIFCL;
(c) EDs in FIs;
(d) General Managers of PSBs;

having minimum 3 years of residual service, are eligible to apply for the post of CVOs in PSBs.

(ii) Eligibility criteria for appointment of CVO in PSICs –

(a) CGMs of those PSBs where CGM post is introduced (including SBI);
(b) CGM of RBI/ NABARD/ SIDBI/ EXIM Bank/ IIFCL;
(c) EDs in FIs;
(d) ED/ Zonal Manager in LIC;
(e) General Manager in PSBs;
(f) DGM with three years' experience (as DGM) in PSBs;

having minimum 3 years of residual service, are eligible to apply for the post of CVOs in PSICs.

(iii) Eligibility criteria for appointment of CVO in FIs –

(d) CGMs of those PSBs where CGM post is introduced (including SBI);
(e) CGM of RBI/ NABARD/ SIDBI/ EXIM Bank/ IIFCL;
(f) EDs in FIs;
(d) General Managers in PSBs;
(e) DGMs having three years' experience (as DGM) in PSBs;

having minimum 3 years of residual service, are eligible to apply for the post of CVOs in FIs.

(iv) The officers are not eligible to apply for the post of CVO in their parent organisation.

P.T.O.

5. Selection Process:

Selection of the candidates for appointment to the post of CVO shall be made by the Government in consultation with CVC, on the basis of their record of service and interaction with the Selection Committee, for an initial period of three (03) years or till the age of superannuation or till further orders, whichever is earlier.

6. Exercise of choice:

The candidates should specify the locations that they are applying for out of those listed at para 2 above and indicate the order of preference among the locations applied for. Candidate will be placed, to the extent possible, on the basis of merit and preference of the candidate. However, Government reserves the right to the final decision in the matter.

7. Forwarding of applications:

Respective organisations are requested to forward the applications of the willing officers along with their complete bio-data in the format enclosed, and attested copies of their Annual Performance Assessment Reports (APARs) for the last five years (complete in all respects) i.e. **from 2020-21 to 2024-25**, to this Department **on or before 04.02.2026.** Moreover, while forwarding the names of the willing officers, it may be ensured that:

a) the services of the willing candidates can be spared for at least 03 years for taking up this assignment; and

b) the applicant must have a minimum of 03 years of service remaining as on the last date of submission of applications i.e. **04.02.2026.**

c) the officer should not have any vigilance cases pending against them;

d) the application of the officer who is under the period of debarment may not be forwarded to this Department;

e) officers, against whom any major or minor penalty has been imposed in their career as a result of disciplinary proceeding, are not eligible to apply for the post of CVOs and thus, their applications may not be forwarded.

8. The applications of the candidates once forwarded for these posts will not be permitted to be withdrawn under any circumstances. Therefore, while forwarding the applications for consideration, an undertaking may be obtained from the applicants to the effect that under no circumstances, they would withdraw their candidature once a decision is taken to nominate them for the post of CVO. While forwarding the application for these posts, a copy of this undertaking should be enclosed along with other requisite documents.

P.T.O.

9. In the event of selection of the officer for one of these posts, the concerned officer shall be given 15 days' time to join new post/assignment of CVO, from the date of receipt of the order. If no response is received after 15 days, or if the officer fails to report for the assignment at designated place by given date, the process of his/her debarment for deputation in any organisation for a period of 05 years shall be initiated by his/her parent organisation after issuing a notice to that effect to the officer concerned. The formats for application have been prescribed in Annexure [Form 1, 2, 3].

10. The willing officers may send advance copy of their application in this regard to DFS for information by email at *vigilance-dfs@nic.in*. However, their candidature shall be considered only after receipt of the hard copies of the application through their official channel.

11. Hindi version will follow.

Encls: Prescribed Forms (03 Nos.)

Yours sincerely,

(Sanjay Kumar Jha)
Under Secretary to the Government of India
Email: sanjay.jha@nic.in
Tel: 011-23748709

Copy to: Director/NIC, with request to upload a copy of this circular on DFS website

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Form 1

Appointment to the posts of Chief Vigilance Officers (CVOs) in the Public Sector Banks, Public Sector Insurance Companies & Financial Institutions

Application Form

Photograph

1	Name of the Applicant				
2	Date of Birth				
3	Age as on the last date of application				
4	Date of Superannuation				
5	Present Post held				
6	Name of the Organization where posted				
7.	Present Pay and Scale of Pay				
8	Details of Educational & Professional qualification (In chronological order)			Pl add Annexure	
	Year From	Year To	Course Name	Board/ College/ University/ Institute	Subjects
9	No. of Years of regular service				
10	Work Experience of last ten years (Pl add Annexure)				
	S. No.	Post held on regular basis	From To	Nature of duties	Experience in Vigilance/ Disciplinary matters
11	Postal Address	Permanent: Present: Personal Contact no. and email ID:			
12	**Certificate from the applicant**: I certify that the details furnished by me in the application form are correct to the best of my knowledge and belief and that I am eligible for the deputation post. Date: Place: Signature of the applicant				
13	**Certificate from the Employer**: Certified that the particulars furnished by Shri/Smt/Ms..... have been verified and found to be correct and that no disciplinary proceedings are either pending or being contemplated against him/her. The integrity of the candidate is certified. Signature & Designation of the competent forwarding authority and Office Seal				
	Date : Place:		Telephone no.: Email ID :		

Form 2

Appointment to the posts of Chief Vigilance Officers (CVOs) in the Public Sector Banks, Public Sector Insurance Companies & Financial Institutions

Order of Preference & Undertaking

<table>
<tr><td>1.</td><td>Name of the Candidate</td><td colspan="2"></td></tr>
<tr><td>2.</td><td>Date of Birth</td><td colspan="2"></td></tr>
<tr><td rowspan="3">3.</td><td colspan="3">Order of Preference of location for the post of CVO

Options are – Mumbai and Chennai.</td></tr>
<tr><td>Preference 1</td><td colspan="2"></td></tr>
<tr><td>Preference 2</td><td colspan="2"></td></tr>
<tr><td>4.</td><td colspan="3"><u>Undertaking by the applicant</u>

I have applied for the post of CVO in PSBs, PSICs & FIs in response to Government of India (Department of Financial Services) letter No. 15/1/2025-Vig. dated 07.01.2026. I hereby submit my undertaking that I shall not withdraw my application for candidature after my nomination/selection for appointment to the said post.

Date: Signature:
Place: Name:</td></tr>
<tr><td rowspan="2">5.</td><td colspan="3"><u>Forwarding by the Parent organisation</u>

The application and undertaking submitted by Shri/Smt. _____ Designation _____who has applied for appointment to the post of CVO in PSBs, PSICs & FIs is hereby forwarded to the Department of Financial Services for consideration of his candidature.

Signature of Forwarding Authority and Office Seal</td></tr>
<tr><td>Date:

Place:</td><td colspan="2">Telephone no.:

Email ID :</td></tr>
</table>

Form 3

Appointment to the posts of Chief Vigilance Officers (CVOs) in the Public Sector Banks, Public Sector Insurance Companies & Financial Institutions

Details to be furnished by the Cadre Controlling Authority/Parent Office

i.	Name & designation of the officer		
ii.	Whether any disciplinary proceedings have been initiated against the officer during his career so far. If yes, whether it involved vigilance angle and whether any penalty imposed and also currency of penalty and details thereof.		
iii.	Whether any complaint including that of corruption against the officer which, in view of the State Government/ Cadre Controlling Authority may have a direct bearing/relevance on the vigilance status/ Integrity of the officer as on date, is pending against the officer. If so, details thereof.		
iv.	Whether any preliminary inquiry or any other vigilance related matter is pending against the officer. If so, full facts of the pending matter.		
v.	Whether any criminal proceedings were registered against the officer during his career so far. If so, details/present status and the final outcome thereof.		
vi.	Whether the name of the officer appears in the Agreed List or List of Officers of doubtful Integrity. If yes, full details may be given		
vii.	a) whether the officer is clear from vigilance angle		
	b) Whether integrity is certified or not		
viii.	a) Whether the officer has ever been debarred from deputation?		
	b) If yes, period of debarment		
ix.	APAR/ACR of the Candidate:		
a)	APAR/ACRs complete up to 2024-25 available?		Yes/No
b)	APAR/ACR for any year (in the last 05 years) not available		
c)	Adverse entries (expunged /unexpunged) in ACR/APAR(s), if any?		Yes / No
	If yes, year-wise details thereof (pl. Annex)		
d)	ACR grading of the last 05 years	Year/ Period	Grading (out of 100)
		2020-21	
		2021-22	
		2022-23	
		2023-24	
		2024-25	
x.	List of Enclosures		
Signature of the Competent Authority certifying this proforma: Official Seal containing Name & Designation:			