

**SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA (SIDBI)  
Seeks Candidates for the position of Deputy Managing Director**

Applications are invited from suitably qualified and experienced candidates, for the post of Deputy Managing Director (DMD) of the Small Industries Development Bank of India (SIDBI).

SIDBI was established on April 2, 1990. SIDBI is the principal financial institution for the Promotion, Financing and Development of the Micro, Small and Medium Enterprise (MSME) sector.

SIDBI is headed by a full-time Chairman and Managing Director. There are 2 Deputy Managing Directors. The DMD is a Whole-Time-Director on the Board of SIDBI appointed by the Central Government.

The candidate should possess the following:

- Graduate degree, preferably in Economics, Commerce or Engineering. Preference will be given to candidates having additional qualifications like Chartered Accountancy / Cost Accountancy or MBA.
- High level of dynamism with proven management, leadership and innovative skills to lead an inspired team.
- Adequate knowledge and experience in MSME lending, Corporate Finance, Refinance, Treasury Operations, Resource Mobilisation, Risk Management, Human Resources, Recovery etc. Exposure to Micro Credit and Promotional and Developmental Services for MSMEs would be an added advantage.
- Adequate experience in financial institutions or banks, of which two years should be in a senior position, not below the rank of Chief General Manager of an All India Financial Institution, RBI or General Manager of a Public Sector Bank. Persons holding analogous posts in State Financial Corporations / private sector banks, with relevant experience in above areas, are also eligible to apply. Age limit as on September 01, 2011 is as under:

| <b>Eligible Applicants</b>  | <b>Age limit as on September 01, 2011</b> | <b>Experience</b>                             |
|---|---|---|
| GMs of Commercial Banks / CGMs of All India FIs / RBI / applicants holding analogous posts in SFCs / private sector banks | 55 years                                  | Minimum 2 years experience at GM / CGM level. |
| EDs of All India Financial Institutions   | 58 years                                  | NIL   |

The appointment, which is Lucknow based, would be on a contract basis, initially for a period not exceeding five years or till the date of superannuation, whichever is earlier. Salary and other benefits will be commensurate with experience and professional background and in consonance with the entitlement of equivalent posts in public sector banks.

Applications together with Curriculum vitae, one passport size photograph and names and contact details of three references should be addressed within 30 days, in a sealed cover superscribed with "Application for the post of Deputy Managing Director of SIDBI", in confidence to: -

**(Samir K. Sinha)**  
**Director, Ministry of Finance**  
**Department of Financial Services,**  
**Jeevan Deep Building (3<sup>rd</sup> Floor), Parliament Street, New Delhi – 110 001**  
**Tel. : 011 – 2336 2422, Fax : 011 – 2374 2207, 011 – 2374 7018**