

**APPLICATIONS INVITED FOR THE POST OF  
CHAIRMAN & MANAGING DIRECTOR,  
SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA (SIDBI)**

Applications are invited for the post of Chairman & Managing Director, SIDBI having its headquarters at Lucknow from suitably qualified and experienced candidates, not more than 55 years of age, as on 06.06.2014.

Small Industries Development Bank of India (SIDBI) was established on 2<sup>nd</sup> April 1990. The Charter establishing it, The Small Industries Development Bank of India Act, 1989 envisaged SIDBI to be "the principal financial institution for the promotion, financing and development of industry in the small scale sector and to coordinate the functions of the institutions engaged in the promotion and financing or developing industry in the small scale sector and for matters connected therewith or incidental thereto". SIDBI is headed by a full time Chairman & Managing Director appointed by Central Government and has its head office at Lucknow.

**QUALIFICATION & EXPERIENCE**

The candidates must be under 55 years of age, as on 06.06.2014 and should possess the following:

- i) Minimum 25 years of experience as on the date of advertisement at different levels in banks/FIs or other organisation in Financial/Banking sector with at least 2 years of combined experience of one or more at the following level:
  - (i) Whole Time Director in financial Sector Organisations;
  - (ii) CGM in NABARD/IDBI/SIDBI;
  - (iii) GM in Nationalised Banks;
  - (iv) Equivalent positions in other organisations
- ii) Experience of institutional development in the financial, banking, services sector or a Public Sector Undertaking;
- iii) Proven management, leadership and innovative skills to building an inspired team;

- iv) Adequate knowledge and experience in SME lending, re-finance, Corporate Finance, Treasury Operations, Resource Mobilisation, Risk Management, Information Technology etc. Exposure to Micro Credit and promotional and Developmental Services for SSIs would be an added advantage.
- v) Candidate should have a post graduate University Degree preferable in Economics, Commerce, Finance or Business Administration or a graduate degree, preferably in these subjects, with professional qualification of CA (Chartered Accountant), CS (Company Secretary), MBA (Master of Business Administration), ICWA (Institute of Cost and Works Accountant), CFA (Chartered Financial Analyst) or equivalent.

or

- vi) Officers serving as Joint Secretary or above in the Government of India or at an equivalent level in the State Government or a regulatory body having 5 years professional / academic experience with 2 mandatory years experience at the level of Joint Secretary in the field of finance, industrial development or public enterprise management shall be eligible to apply on deputation basis.

Applications received shall be screened and shortlisted by a Screening Committee to assess whether they meet the eligibility criteria and overall suitability for the post. The decision of the Screening Committee shall be final. Candidates duly recommended by the Screening Committee will only be called for interview.

#### **SALARY & ALLOWANCES**

The post carries pay-scale of Rs.75,500/- (annual increment @3%) – 80,000/- plus all usual allowances and perquisites as allowed to Whole Time Directors of Public Sector Banks/FIs.

#### **TERM OF OFFICE**

The Chairman & Managing Director, SIDBI, shall hold office for a term of upto five years from the date on which he assumes his office or until he attains the age of sixty years, whichever is earlier. The other terms and conditions of appointment will be those as may be specified by the Government at the time of appointment. Government/Public Sector applicants

would have the option of applying on absorption or deputation basis. Government of India/State Government officers applying on deputation basis would be having a tenure of 3 years. The tenure, terms and conditions of appointment on deputation basis would be governed by extant rules for such deputation prescribed by Government of India.

#### **RECEIPT OF APPLICATION**

Application, duly filled in prescribed proforma, together with Curriculum Vitae, one passport size photograph and names and contact details of three references should be submitted within regular office hours latest by 04.07.2014, in a sealed cover superscribed with "Application for the post of Chairman & Managing Director, SIDBI", in confidence to :

(Mihir Kumar)  
Director, Ministry of Finance  
Department of Financial Services  
Jeevan Deep Building (3<sup>rd</sup> Floor), Parliament Street, New Delhi - 110 001  
Tel.:011-2374 8732 Fax : 011-2374 2207, 011-2374 7018

Note : Ministry of Finance, Department of Financial Service will in no case be responsible for non-receipt of applications or any delay in receipt thereof on any account whatsoever. Application, received after the prescribed last date, will not be entertained under any circumstances and all the late applications will be summarily rejected. Applications in respect of officers applying under clause (vi) of qualification and experience, shall be duly forwarded by their respective cadre controlling authorities.

**FORMAT OF APPLICATION**

Post Applied for \_\_\_\_\_

To  
Mihir Kumar  
Director, Ministry of Finance  
Department of Financial Services  
Jeevan Deep Building (3<sup>rd</sup> Floor), Parliament Street, New Delhi - 110 001

Affix your Passport size photograph duly signed across

1.	Name in Full (in Block Letter)								
2.	Father's/Husband's name								
3.	Date of birth (copy of certificate to be attached)	Day	Month	Year	4.	Age as on 06.06.2014	Day	Month	Year
4.	a) Academic b) Professional Qualification :								
	<u>Qualification</u>	<u>Board/University</u>		<u>Year of Passing</u>	<u>Subject</u>	<u>Percentage</u>			
5.	Details of Experience of the candidates covered under clause (i) of the advertisement:								
5(i)	Whether having experience of minimum 25 years as on the date of advertisement at different levels in Banks/FIs or other organization in Financial/Banking Sector with at least 2 years of combined experience as mentioned in qualification and experience column of this advertisement : Yes/No (provide details, as per below)								
	<u>Post/Organization details</u>			<u>Period</u>			<u>Details of Responsibilities</u>		
5(ii)	If yes, period of such experience and details thereof :								
6.	Details of Experience of the candidates covered under clause (vi) of the advertisement:								
6(i)	Whether Officer serving as Joint Secretary or above in the Government of India or at an equivalent level in the State Government or a regulatory body, fulfils the criteria of 5 years professional/academic experience, with 2 mandatory years experience at the level of Joint Secretary in the field of finance, industrial development or public enterprise management: Yes/No (provide details)								
	<u>Post/Organization details</u>			<u>Period</u>			<u>Details of Responsibilities</u>		
6(ii)	If yes, period of such experience and details thereof :								
7.	Any other relevant detail in terms of qualification and experience								
8.	Name of present employer/institution :								
9.	Present post held :								
10.	Date of holding present post :								
11.	E-mail Address :				11.	Contact Number :			

**DECLARATION :**

I do here by declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particular or information furnished by me, found false/incomplete or ineligible, my candidature will be rejected or cancelled and in the event of any statement information found false even after appointment, my services are liable to be terminated without any notice.

No. of Encl : \_\_\_\_\_ Sheets

(Signature of Candidate)  
NAME \_\_\_\_\_